

OBSERVATION TOOL

Teacher _____	Date _____			
Key: U...Unsatisfactory B...Basic P...Proficient O...Outstanding				
Domain 1: Planning and Preparation	U	B	P	O
1a. Demonstrates Knowledge of Content and Teaching Methods				
1b. Demonstrates knowledge of Students				
1c. Selects Instructional Goals				
1d. Demonstrates Knowledge of Resources				
1e. Designs Coherent Instruction				
1f. Assesses Student Learning				
Domain 2: Classroom Environment				
2a. Creates an Environment of Respect and Rapport				
2b. Establishes a Culture for Learning by Supporting of Beliefs, Vision, and Mission of Bay City Public Schools				
2c. Manages Classroom Procedures				
2d. Manages Student Behavior				
2e. Organizes Physical Space				
Domain 3: Instruction				
3a. Communicates Clearly and Accurately				
3b. Uses Questioning and Discussion Techniques				
3c. Engages Students in the Learning				
3d. Provides Feedback to Students				
3e. Demonstrates Flexibility and Responsiveness				
Domain 4: Professional and Leadership Responsibilities				
4a. Reflects on Teaching				
4b. Maintains Accurate Records				
4c. Communicates with Families				
4d. Contributes to the School and District				
4e. Grows and Develops Professionalism				
4f. Demonstrates Professionalism				
4g. Supports Building/District School Improvement Initiatives				