

**Board of Education
Official Proceedings
Regular Board Meeting
December 12, 2016**

CALL TO ORDER

President Helmling called the Regular Board Meeting of the Bay City Public Schools Board of Education to order on Monday, December 12, 2016, at 7:15 p.m. in the gymnasium at Kolb Elementary School, 305 W. Crump Street, Bay City, MI.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Trustee Rademacher and recited by all present.

ROLL CALL

Those present were President Helmling, Vice President Hewitt, Treasurer Wilcox, and Trustees Rademacher and Zanotti. Trustees Roberts-Hug and Sepeda were excused.

Student Representatives were excused due to a snow day for students.

CHANGES TO AGENDA

Trustee Rademacher added a Facility Committee Report to the Communications portion of the agenda.

FIRST CALL TO AUDIENCE

Rick Meeth, President of the Bay City Education Association, 1483 Valley Center Drive, Bay City, MI, addressed the departing members of the Board and thanked them for their dedication to the District.

APPROVAL OF AGENDA

Trustee Hewitt made the motion, supported by Trustee Zanotti, to approve the agenda with the addition of the Facility Committee Report at Communications. Approved unanimously.

RECOGNITIONS

MAKE A DIFFERENCE AWARD

The following staff members were recognized by the Board of Education and received the *Make a Difference Award* from Superintendent Greif:

- Linda Holmes, Handy Middle School, Nutrition Services Supervisor
- Amanda Koth, Hampton Elementary, Fifth Grade Teacher

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BOARD MEMBERS

On behalf of the District, President Helmling recognized the three Board of Education members who are departing as Trustees of the Bay City Public Schools' Board of Education as of January 1, 2017. Plaques of appreciation were presented to Vice President Charles Hewitt, with 10.5 years of service on the Board and Treasurer Michael Wilcox, with six years of service on the Board. Trustee Jackie Roberts-Hug, who was appointed in July of 2015, was recognized with a recognition plaque in absentia.

CONSENT AGENDA

MINUTES

The Board was asked to approve minutes from the November 14, 2016 Regular Board Meeting, the November 14, 2016 Executive Session and the November 16, 2016 Special Board Meeting.

MONTHLY EXPENSE SUMMARY

Expenses for the month of November 2016 were presented to the Board for acceptance.

RECOMMENDED EXPULSIONS

An eight year old 3rd grade male student from Washington Elementary was recommended for expulsion for the remainder of the 2016-2017 school year with home-based services offered for violation of the Student Code of Conduct, bringing a knife to school and threatening to stab another student with it.

A 17 year old 11th grade male Wenona High School student was recommended for expulsion for the remainder of the 2016-2017 school year with no home-based services offered for violation of the Student Code of Conduct, threatening students and staff.

PERSONNEL CHANGES

The Board of Education was asked to approve changes in personnel for the month of November 2016.

Trustee Rademacher made the motion, supported by Trustee Hewitt, to approve the Consent Agenda Items as presented. Approved unanimously.

PRESENTATION FROM KOLB ELEMENTARY – KOLB TRAILS

The Board of Education received a presentation on the newly developed Kolb Trails by Principal Michelle Montgomery.

COMMUNICATIONS

Bay-Arenac ISD Update: None

Communications and Marketing Committee:

Trustee Rademacher shared that the Communications and Marketing Committee will meet in January. Development of the Committee continues with the potential addition of a Bay Area Chamber of Commerce member.

Facility Committee Update:

Trustee Wilcox provided an update on the condition of the Administration Building. The North wing is vacant with the exception of the Print Shop, is without heat, and has had the water shut off. McKinley Center: The Technology Department and the Indian Education Program have been relocated to other District buildings; the Literacy Council also has been moved. The server will be relocated during winter break. Trustee Rademacher reported that the Central High pool area, which was converted into the Den for student activity, needs roof replacement and insulation.

Board Activity Calendar:

President Helmling noted the events listed on the December Board Activity Calendar, which had been shared with the December 9 Board Update.

Board Member Building Visits:

Trustee Rademacher reported that he saw some amazing kids during his visit to Handy Middle School. He also enjoyed his visit to the Transportation Department.

REGULAR AGENDA

MACGREGOR ELEMENTARY SCHOOL IMPROVEMENT GRANT (SIG) APPROVAL

The Board of Education was asked to approve the MacGregor Elementary School Improvement Grant Budget of \$657,197 for both federal revenue and expenditures for the General Operating Budget.

Trustee Hewitt made the motion, supported by Trustee Wilcox, to approve the MacGregor Elementary School Improvement Grant Budget in the amount of \$657,197 for the General Operating Budget (federal revenue and expenditures) as presented. Approved unanimously.

BOARD SELF-ASSESSMENT FOR 2015-16 SCHOOL YEAR

The Board of Education received a copy of their 2015-16 Board Self-Assessment through the Michigan Association of School Boards. President Helmling noted the category results.

NEW BUSINESS

President Helmling shared that proposed legislation during this Lame Duck Session could affect the School Aid Fund.

SECOND CALL TO AUDIENCE

Lori Cummings, Handy Middle School English Language Arts Teacher, 4440 Alvarado, Bay City, MI, addressed the board related to her disappointment with the implementation process for the new inclusion model of special education students into general education classrooms, in particular, classrooms with inclusion of 50% and higher and also the method of delivery of the information.

Wendy Fischer, Handy Middle School Social Studies Teacher, 9450 E. Townline Road, Frankenmuth, MI, addressed the Board related to her disappointment with the implementation process for the new inclusion model of special education students into general education classrooms, including the method and delay of information received.

Rick Meeth, President of the Bay City Education Association, 1483 Valley Center Drive, Bay City, MI, addressed the Board related to understanding the frustration of teachers who taught this year with the new inclusion model. He also noted the Facility Committee report and that the teaching staff should be on the top of the priority scale.

EXECUTIVE SESSION

Trustee Wilcox made the motion, supported by Trustee Rademacher, to move into Executive Session for the purpose of receiving an update on negotiations as permitted under Section 8 (c) of the Open Meetings Act; the January 2017 School Calendar, and also for the purpose of discussing with Counsel possible trial or settlement strategy regarding Workers Compensation Case No. W11002585 as permitted under Section 8(e) of the Open Meetings Act. Approved unanimously.

The Board moved into Executive Session at 8:20 p.m. and came out of Executive Session at 9:47.

Following Executives Session:

JANUARY 2017 CALENDAR

Trustee Wilcox made the motion, supported by Trustee Hewitt, to approve the recommendation of Administration to set the January 2017 School Calendar as presented in a memo dated December 13, 2016. The school calendar is a negotiable item and the 2016-17 calendar has not been finalized. Approved unanimously. (Attachment A).

WORKERS COMPENSATION CASE NO W11002585

Trustee Hewitt made the motion, supported by Trustee Zanotti, to approve the Counsel's recommendation to resolve Workers Compensation Case No. W11002585, and authorize administration to execute settlement documents to approve the proposed settlement. Approved unanimously.

PUBLISHING THE MOST RECENT CONTRACT PROPOSAL MADE BY ADMINISTRATION (OCTOBER 17, 2016) TO THE BAY CITY EDUCATION ASSOCIATION

In order to show transparency and help dispel staff misconceptions that have been shared with board members, Trustee Hewitt made the motion, supported by Trustee Wilcox, to immediately publish the October 17, 2016 contract proposal made by Administration to the Bay City Education Association.

Trustee Rademacher made the motion, supported by Trustee Zanotti, to amend Trustee Hewitt's motion and postpone the vote on publishing the October 17, 2016 proposal made to the Bay City Education Association until the new board members are seated in January.

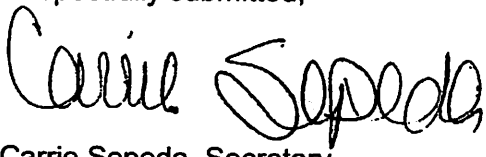
A vote was first called on Trustee Rademacher's amended motion, to hold off a vote to publish the October 17, 2016 contract proposal made to the Bay City Education Association until January when new board members are seated. Yeas: Trustees Rademacher and Zanotti. Nays: Trustees Hewitt, Wilcox and President Helmling. Motion failed 2-3.

A vote was then called on Trustee Hewitt's motion to immediately publish the October 17, 2016 contract proposal made to the Bay City Education Association. Yeas: Trustees Hewitt, Wilcox and President Helmling. Nays: Trustees Rademacher and Zanotti. The vote was 3-2 in favor, however, the motion failed for lack of a majority. A majority vote of 4 is needed, which is based on the number of "elected" members, not just those present.

ADJOURNMENT

The meeting adjourned at 9:58 p.m.

Respectfully submitted,



Carrie Sepeda, Secretary
CS/smg